

Race Amity Task Force
Discussion on Conversation Around Race, Racism and Privilege
February 9, 2020 Meeting

Race Amity Task Force Discussion Objectives:

- To examine the danger of being “color blind”
- To recognize the reality and impact of white privilege.

Ice breaker:

Find a partner and share your response to the following question:

What comes to your mind when you hear someone say they "don't see color"

Being Color Blind

Mellody Hobson: **Color Blind or Color Brave**

www.ted.com/talks/mellody_hobson_color_blind_or_color_brave?utm_medium=on.ted.com-twitter&utm_source=t.co&utm_content=awesm-publisher&awesm=on.ted.com_tqb2&utm_campaign=

As a large group share your answers to the following questions:

- What makes naming race so difficult?
- What are the costs of being color blind?
- How can we learn to be comfortable with the discomfort?
- How do you interpret the concept of being “color brave”?

Issues of power and privileges

Left hand/Right hand

White Privilege video clip

What people on the street say 3 min

<https://www.youtube.com/watch?v=aQK8H0z-irM>

Unconscious bias <https://www.youtube.com/watch?v=F05HaArLV44>

Closing:

Reflect on what you learned from today’s discussions and answer:

Why is it important to be “color brave” and what actions can you take to be “color brave”?